



Application For Employment

Mail: PO Box 7008
 St. Cloud, MN 56302
Fax: 320.203.6840
Email: hr@bernicks.com

Employment offers are conditional upon signing Bernick's "Mutual Agreement to Arbitrate Claims" policy, Criminal Background Check and passing drug screening and physical exam to determine if the employee can meet the essential functions of the job with or without a reasonable accommodation.

Applicant Note:

All applicants and Team Members are considered for employment, development, advancement, and earnings based upon their skills, performance, and potential without regard to race, color, creed, religion, sex, national origin, age, marital status, disability, sexual preference, status with regard to public assistance or veteran status.

Personal Data – Please print in ink.

Name		Home Phone		
Address	City	State	Zip	Alternate Phone
Position Desired	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends	Date Available	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
If applying for a driving position, type of drivers license held: <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D				
Have you been employed by Bernick's, a beverage distributor, or a vending company? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Company & Dates Employed:				
How were you referred?				
Have you ever been convicted of a felony, pled guilty to a felony, or been placed on probation for a felony offense? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If Yes, please provide the following information for each occurrence (Note: A conviction will not necessarily disqualify you for employment):				
Date:		Charge:		Location of legal proceeding:

Education

School Name	City, State	Major Course of Study	# of Years Attended	Degree
High School				
Colleges				
Graduate School				
Trade School or Other				

Employment – Please list all employers STARTING WITH PRESENT.

Firm Name		Address		Phone	Dates From - To
Position Held		Earnings-Starting	Ending	Supervisor – Name & Title	
Was separation voluntary? 1 Yes 1 No	Are you eligible for rehire? 1 Yes 1 No	If yes, under what conditions?		Are you currently working for this employer? 1 Yes 1 No	
Summary of primary responsibilities.					
May we contact employer for references? 1 Yes 1 No		If no, please provide reason.			
Firm Name					
Firm Name		Address		Phone	Dates From - To
Position Held		Earnings-Starting	Ending	Supervisor – Name & Title	
Was separation voluntary? 1 Yes 1 No	Are you eligible for rehire? 1 Yes 1 No	If yes, under what conditions?		Are you currently working for this employer? 1 Yes 1 No	
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Position Held		Earnings-Starting	Ending	Supervisor – Name & Title	
Was separation voluntary? 1 Yes 1 No	Are you eligible for rehire? 1 Yes 1 No	If yes, under what conditions?		Are you currently working for this employer? 1 Yes 1 No	
Summary of primary responsibilities.					
May we contact employer for references? 1 Yes 1 No		If no, please provide reason.			

All of the information on this application and made in conjunction with this application (and accompanying resume, if any) is, to the best of my knowledge, true and correct and I have not omitted any information. I

understand and acknowledge that any false or misleading statement made by me in connection with this application or my failure to disclose any material information in connection with this application, will be grounds for disqualification of my application or immediate dismissal should I be employed by Bernick's prior to the discovery of such statement or information.

I authorize the schools, references and my prior employers to provide Bernick's with my employment records, reasons for leaving and all other information they have concerning me. I release the foregoing parties from any and all liability from claims or damages whatsoever that may result from the release or disclosure of information about me to Bernick's.

I agree and acknowledge that this employment application is not a contract of employment and that Bernick's or any of its representatives in obtaining this application for employment has made no representations or promises to me. Furthermore, I understand that Bernick's will keep this application active for a period of three (3) months and on file for one (1) year.

Signature: _____ **Today's Date:** _____



Bernick's
PO Box 7008
St. Cloud, MN 56302
An Equal Opportunity, Affirmative Action Employer

Applicant Survey Form

_____	_____	_____
Last Name	First Name	Middle Initial(s)
_____	_____	
Date	Position(s) for which you are applying	

Please read carefully:

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program, and report the results to government agencies. Please help us gather this information by identifying your sex, race or ethnicity, and disability status on this form.

Providing this information is *completely voluntary*. If you choose not to provide some or all of this information, you will not be subject to any negative or adverse treatment.

The information you provide will be used *only* to monitor our compliance with equal opportunity laws and regulations, and *for no other purpose*. *When we receive this form, we will immediately place it in a confidential file separate from your application. If you wish, you may mail this form to us in an envelope separate from the one that contains your application.

Race/Ethnicity – Select one or more

- Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

Disability – Are you a person with a disability?

- Yes
- No

Gender – Select one

- Female
- Male

* *This form is not used for employment decisions.* If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.